



ATTRIBUTES	ESSENTIAL	DESIRABLE	HOW IDENTIFIED
Relevant Experience	<ul style="list-style-type: none"> • Experience of teaching the Primary National Curriculum in mainstream school classes, in KS1 and KS2. • Experience of working within the Code of Practice for SEN. • Experience of teaching children with speech, language and communication difficulties, or children with SEN. 	<ul style="list-style-type: none"> • Experience of multi-agency working and liaison with Speech and Language Therapy Departments and Educational Psychology Services. 	<ul style="list-style-type: none"> • Application form • Letter of application • Interview
Qualifications and Training	<ul style="list-style-type: none"> • Qualified teacher status. • Recent and relevant in-service/professional development • ICT competency. 	<ul style="list-style-type: none"> • Recent and relevant professional development in SEN and/Speech, Language and Communication. • A further qualification in SEN and/or Speech and Language. 	<ul style="list-style-type: none"> • Application form • Letter of application
Skills, knowledge and aptitude	<ul style="list-style-type: none"> • Assessment skills and proven teaching skills. • Basic knowledge of a wide range of speech, language and communication difficulties and their impact on learning. • Ability to manage the deployment of support staff. • Good communication and collaborative skills (ability to liaise with parents/carers, multi-agency professionals and school staff). 	<ul style="list-style-type: none"> • Ability to provide evidence for statutory assessment and annual reviews. 	<ul style="list-style-type: none"> • Application form • Letter of application • Interview • References
Additional Factors	<ul style="list-style-type: none"> • Committed to safeguarding and promoting the welfare of children and young people. • A passion for teaching children with SEN. • A commitment to promoting inclusion. • Supportive references. 	<ul style="list-style-type: none"> • Sensitive to pupils' needs. • Self-motivated. 	<ul style="list-style-type: none"> • Application form • Letter of application • References • Interview